

**SOUTH BELOIT PUBLIC LIBRARY**  
630 Blackhawk Blvd.  
South Beloit, IL 61080

**Board Meeting December 14, 2020**  
**On-line Virtual Meeting**  
**7 pm**

Join Zoom As the South Beloit Public Library navigates through this unprecedented time, with an abundance of caution and to protect our community and limit the spread of the COVID-19 virus, members of the public can listen to audio of the proceedings using ZOOM. In lieu of providing public comment in person or by phone, members of the public may send statements to the library Director at email address [library@southbeloitlibrary.com](mailto:library@southbeloitlibrary.com) by 6 pm on the day of the meeting. These comments will be read individually. The library's Public Comment Policy regarding civility remains in place. Please contact the Director at the above email for the ZOOM information. Below is the agenda of essential business to be completed.

1. Call to Order
2. Approval of Agenda
3. Public Comment
4. Approval of the Minutes of meeting on November 9, 2020
5. Treasurer's Report
6. Approval of Bills
7. Librarian's Report
8. Communications
  - a. Letter from Kathy Fago-retirement
9. New Business:
  - a. Circulation Policy – Discuss/Approve
  - b. Update authorized signers on Clara Devor Endowment checking account at First National Bank and Trust-Discuss/Approve
  - c. Proposals from Enberg Anderson
    - i. Capital Repair Study-Discuss
    - ii. Facility Effectiveness-Discuss
  - d. Proposals from Angus Young
    - i. Capital Needs Assessment-Discuss
    - ii. Space Needs Assessment-Discuss

10. Executive Session:

- a. Discuss personnel issues as provided by 5 ILCS 120/2 (c) (1) of the Illinois Open Meetings Act-
  - i. Staff wage increases-minimum wage implications

11. Reconvene to Open Session

12. Trustee Comments

13. Adjourn

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